

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

Applicant,

Case No. 2:25-mc-50834

v.

Honorable Susan K. DeClercq  
United States District Judge

HENRY FORD HEALTH SYSTEM,

Respondent.

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**ORDER DIRECTING RESPONDENT TO APPEAR AND SHOW CAUSE,  
DIRECTING APPLICANT TO SERVE RESPONDENT, AND DIRECTING  
RESPONDENT TO FILE ANSWER TO AMENDED APPLICATION**

The Equal Employment Opportunity Commission has filed an Amended Application for an Order to Show Cause why an administrative subpoena should not be enforced. ECF No. 2. Subpoena No. DT-25-09 was served on the Respondent, Henry Ford Health System, on March 6, 2025, in the investigation of Charge No. 471-2024-00382. *See* ECF No. 2-6. The Commission having duly served the subpoena upon the Respondent, and the Respondent having failed to fully comply within the period designated in the subpoena, it is hereby **ORDERED** that:

1. Henry Ford Health System is **DIRECTED** to **APPEAR** on the **29<sup>th</sup> day of July 2025, at 2:00 PM EDT** in Courtroom 219 of the Theodore Levin United States Courthouse, 231 West Lafayette Blvd., Detroit, Michigan 48226, and

show cause why it should not be compelled to comply with the subpoena issued to it;

2. The Commission, as the moving party, is **DIRECTED** to **SERVE** the Respondent with a copy of this Order to Show Cause by personal service and by first class mail return receipt requested, **on or before July 10, 2025**;
3. Henry Ford Health System is **DIRECTED** to **FILE AND SERVE** its answer to the Commission's Amended Application, ECF No. 2, **on or before July 24, 2025**.

**This is not a final order and does not close the above-captioned case.**

/s/Susan K. DeClercq  
SUSAN K. DeCLERCQ  
United States District Judge

Dated: June 26, 2025